
REQUESTED COUNCIL MEETING DATE: AUGUST 17, 2015

ITEM: COUNCIL BILL NO. 2015-513

ATTACHMENT: CIGNA DENTAL COVERAGE AGREEMENT LETTER

Finance Director: Leslie Haase

Human Resource Director: Dave Allgood

City Attorney: Peter Edwards

City Manager: Sam Anselm

INTRODUCTION:

This Council Bill approves a two-year contract with CIGNA to provide dental insurance coverage for City employees.

DISCUSSION:

Earlier this year, the City let a bid for dental, vision, life, and health insurance services. Segal Consulting evaluated the bids and presented the information to the City Council at a recent work session. For dental coverage, CIGNA responded with the lowest and best overall bid. The total annual cost of dental insurance will be \$295,184, which is a decrease of \$35,782 over last year.

The total *monthly* premium cost for single coverage will decrease from \$29.95 to \$26.74. The employee will be responsible for 30% of the monthly premium or \$8.02, while the City pays 70% or \$18.72 per month.

The total *monthly* premium cost for family coverage will decrease from \$79.68 to \$71.06. The employee will be responsible for 35% of the monthly premium or \$24.88, while the City pays 65% or \$46.18 per month.

The contract will begin on January 1, 2016 for two years.

RECOMMENDATION:

City Staff recommends this Council Bill be approved on an emergency basis.