

**REQUESTED COUNCIL MEETING DATE: AUGUST 17, 2015**

**ITEM: COUNCIL BILL No. 2015-514**

**ATTACHMENT: EYEMED VISION COVERAGE CONTRACT**

**Finance Director: Leslie Haase**

**Human Resource Director: Dave Allgood**

**City Attorney: Peter Edwards**

**City Manager: Sam Anselm**

**INTRODUCTION:**

This Council Bill approves a one-year contract with EyeMed to provide voluntary vision insurance coverage for City employees.

**DISCUSSION:**

Earlier this year, the City let a bid for dental, vision, life, and health insurance services. Segal Consulting evaluated the bids and presented the information to the City Council at a recent work session. For vision coverage, EyeMed responded with the lowest and best overall bid. The total annual cost of vision insurance will be \$37,006, which is a decrease of \$10,190 over last year.

Vision coverage is voluntary insurance paid by the city employee. The new rates for each plan are as follows:

Coverage	Rates
Exam Plus Plan:	
Employee	\$1.44
Employee & Spouse	\$2.72
Employee & Child(ren)	\$2.88
Family	\$4.22
Vision Care Plus:	
Employee	\$5.34
Employee & Spouse	\$10.12
Employee & Child(ren)	\$10.66
Family	\$15.66

The contract will begin on January 1, 2016 for one year.

**RECOMMENDATION:**

City Staff recommends this Council Bill be approved on an emergency basis.